

Privacy Collection Notice Volunteers and Contractors

1. Port School College collects personal information, including sensitive information about contractors and volunteers, before and during the course of their engagement with the School. This may be in writing or in the course of conversations. The primary purpose of collecting this information is to enable Port School (forthwith referred to as the School) to potentially engage your services and facilitate and administer your involvement with the School.
2. Some of the information the School collects is to satisfy the School's legal obligations, particularly to enable the the School to discharge its duty of care to enrolled students.
3. Laws governing or relating to the operation of a school require certain information to be collected and disclosed. These include relevant Education Acts and Public Health and Child Protection laws.
4. In order to consider your suitability as a contractor/volunteer and to manage your relationship with the School, you consent to our collecting of personal information about you from relevant agencies for criminal checks and working with children checks, educational institutions to verify your qualifications, and other individuals or businesses we contact for the purpose of reference-checking as agreed with you.
5. The personal information we collect about you will be stored securely in a volunteer/contractor record. If you become a volunteer/contractor then an appropriate record will be created and the personal information we have collected about you will be stored in this file. We will hold this information for the agreed period of the contract or duration of the volunteer work.
6. If after the recruitment process you are not engaged as a volunteer/contractor by the School, the information stored in your record will be stored for 12 months, unless you advise us to destroy it at an earlier time.
7. The School may disclose personal information for administrative, educational and support purposes (or may permit the information to be directly collected by third parties). This may include to:
 - government departments.
 - third party service providers that provide online educational and assessment support services or applications (apps), which may include email and instant messaging.
 - medical practitioners, and people providing educational support and health services to the School, including specialist visiting teachers, sports coaches, volunteers, counsellors and providers of learning and assessment tools.
 - people providing administrative and financial services to the School.
 - anyone you authorise the School to disclose information to.
 - anyone to whom the School is required or authorised to disclose the information to by law, including under child protection laws.
8. Failure to provide this information will present an unacceptable risk to the School and we may not proceed with our relationship with you.
9. The School may also use cloud computing service providers to store personal information on their servers in the 'cloud'. These servers may be located in or outside Australia. This may mean that personal information may be stored or processed outside Australia. The School's Privacy Policy contains further information about its use of cloud and other third party service providers and any of their overseas locations.
10. The School's Privacy Policy is available on the School's website (www.portschool.wa.edu.au). A copy may also be requested from the School office. The policy sets out how volunteers and contractors may seek access to, and correction of their personal information, which the School has collected and holds. Access may however be refused in certain circumstances, such as where access would have an unreasonable impact on the privacy of others, or may result in a breach of the School's duty of care obligations. Any refusal will be notified in writing with reasons if appropriate.



11. The School's Privacy Policy also sets out how volunteers and contractors can make a complaint about a breach of the APPs and how the complaint will be handled.

12. The School will obtain your consent prior to including photographs or videos or other identifying material of you in our promotional material or otherwise making this material available to the public, such as on the internet.

13. If you provide the School with the personal information of others, such as other family members, doctors or emergency contacts, we encourage you to inform them you are disclosing that information to the School and why, so they can request access to and correction of that information if they wish. We also encourage you to refer them to the School's Privacy Policy for further details about such requests and how the School otherwise handles personal information it collects and complaints it receives.

Port School can be contacted about this Collection Notice or about personal information generally by email: admin@portschool.wa.edu.au, or by phone: 9335 6323.